Why Quality Teaching Rounds is powerful professional development

QTAcademy





Quality of teaching is the greatest *in-school* factor influencing students' academic outcomes

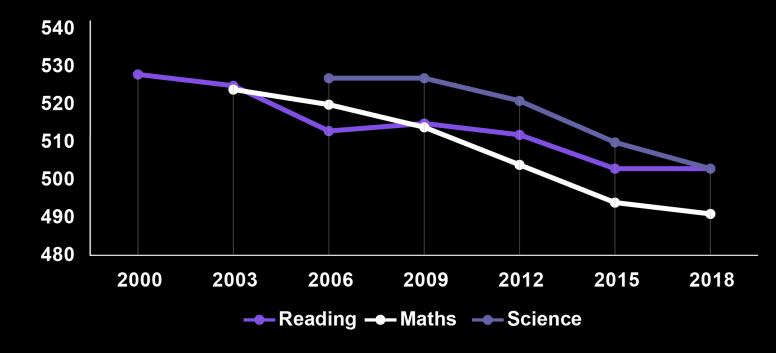
Hanushek & Rivkin 2012

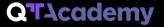
Improving student outcomes

Australia has seen academic results in maths, reading and science fall consistently over the past two decades against international benchmarks such as PISA.

NAPLAN scores have stagnated and outcome gaps between Indigenous and non-Indigenous students have persisted.

Australian mean PISA results





Under pressure and overlooked

Exacerbated by COVID-19, teacher morale and efficacy have declined significantly in recent years.

Low morale is seeing teachers resign and retire in droves, stretching an already understaffed workforce further.



One initiative, broad impact.



Quality Teaching Rounds brings teachers together to learn from each other and improve their practice. At its heart is the QT Model which centres on:

- 1. Developing deep understanding of important knowledge
- 2. Ensuring positive classrooms that boost student learning
- 3. Connecting learning to students' lives and the wider world

What is the QT Model?

| Intellectual Quality | Quality Learning Environment | Significance |
|---------------------------|-------------------------------------|-----------------------|
| Deep Knowledge | Explicit Quality Criteria | Background Knowledge |
| Deep Understanding | Engagement* | Cultural Knowledge |
| Problematic Knowledge | High Expectations | Knowledge Integration |
| Higher-Order Thinking | Social Support* | Inclusivity* |
| Metalanguage | Student Self-Regulation* | Connectedness |
| Substantive Communication | Student Direction | Narrative |



How does QTR work?



Reading discussion

To develop shared knowledge base and build professional community.



Lesson observation

One PLC member teaches a lesson observed by others.



Individual coding

All participants code the observed lesson against the QT Model.

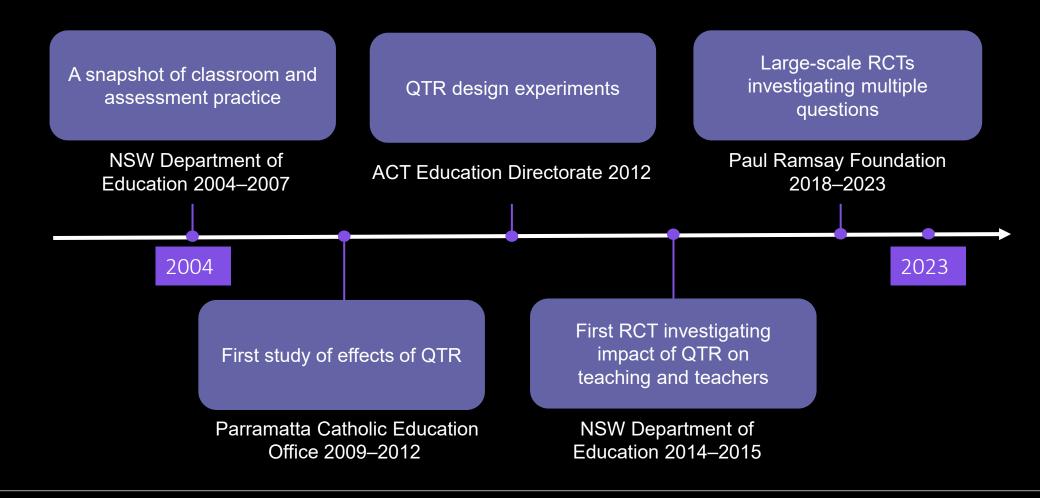


Coding discussion

Extended discussion of the lesson and teaching more broadly using the QT Model.



Towards quality and equity: five foundational studies





Rigorous randomised controlled trial evidence shows that participation in QTR:

- Improves student achievement
- Improves the quality of teaching
- Improves teacher morale
- Enhances school culture
- Builds collaborative practice
- Builds strong professional relationships
- Builds beginning teacher confidence
- Reinvigorates experienced teachers

One initiative, broad impact.

| Study | Findings |
|-------------------------------------|---|
| 2014-15 RCT | Measurable improvement in teaching quality and teacher morale |
| 2019 RCT | Measurable improvement in teaching quality, teacher morale, and student achievement in mathematics (researcher-led) |
| 2020 Deloitte cost benefit analysis | Return on investment between \$40 and \$150 for every dollar spent on QTR (based on 2019 RCT findings) |
| 2021 QTR Digital RCT | Measurable improvement in teaching quality, teacher morale, and student achievement in reading (trainer-led) |
| 2022 Independent RCT QLD | Measurable improvement in student achievement in reading (trainer-led) |

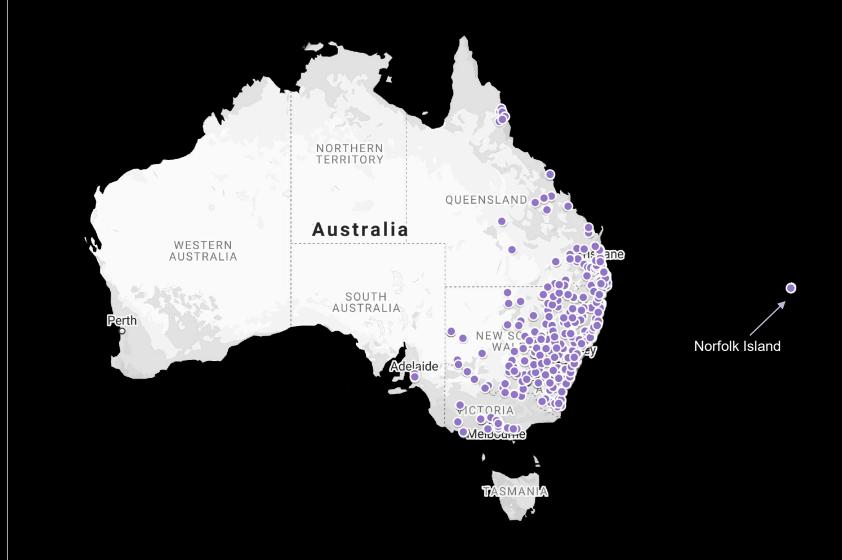


QTR scaling

1,200 schools

3,200 TEACHERS

400,000 STUDENTS



Quality teaching for every student, every day.

The QT Academy empowers teachers to empower each other.

We deliver powerful professional development, translate rigorous research into practice, advocate for teachers and connect educators who share a vision of quality teaching.



QTAcademy

Empowering teachers to empower each other.

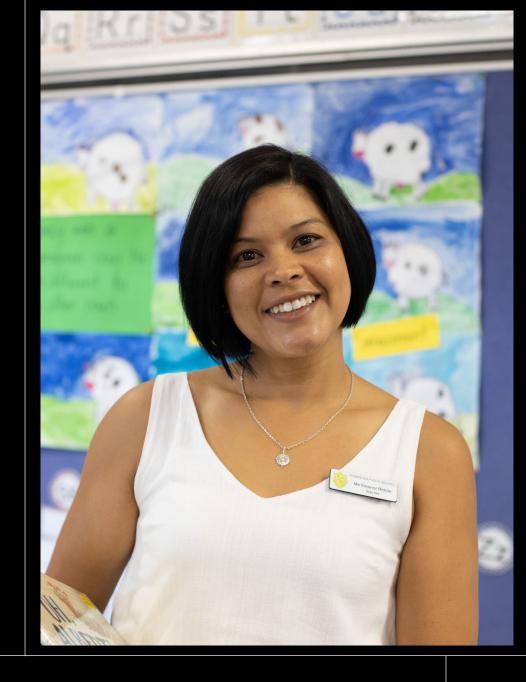
A social enterprise of the University of Newcastle established to:

- Translate research
- Deliver professional development
- Support teachers and leaders
- Facilitate professional community
- Advocate for the profession



How can you get involved?

- <u>Visit</u> our website and explore the QTR journey for tools and information on how best to implement QT in your school
- Sign up to become a member of the QT Academy (free for NSW DoE staff) and access a range of tools and resources
- Register for a two-day QTR foundational workshop
- Explore other QT professional development
- Register for the annual Quality Teaching in Practice conference
- Check out ongoing funded research opportunities to participate in QT



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